

Present Focused **Future Ready**

Abbotsleigh 2025-2030

Empowering young women since 1885



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Our school 'is like a tapestry of rich and royal hue'

Abbotsleigh's 140 year history is a rich tapestry that has been woven with the vivid and vibrant colours of each generation building on the one before it and forging ahead to the future. As we build on the past, focus on the present and prepare for the incredible possibilities of the future, it is with great pleasure that we present to you our new Strategic Plan: *Present Focused – Future Ready. Abbotsleigh 2025-2030.*

With 'Our Girls' at the centre, and 'Our Faith'; 'Our Staff'; 'Our Community'; and 'Our Organisation' as key foci, our new Strategic Plan highlights the core principles that will inspire our girls to be strong, courageous and collaborative young women of integrity, and ensure that Abbotsleigh continues to flourish in its role as a renowned leader in girls' education.

Focusing on the education of the 'whole girl' we aim for each of our girls to find enrichment and joy in learning and life, to be empowered, and to lead themselves and others to make a positive difference in our world today and tomorrow.

We commend our new Strategic Plan to you as we work together to weave the next exciting era of Abbotsleigh's magnificent tapestry 'of rich and royal hue'.



Linda Ellis

Linda Ellis
Chair of Abbotsleigh
Council

Megan Krimmer

Megan Krimmer
Headmistress



Our Vision and Mission

Abbotsleigh is a leading Anglican girls' school where our girls love to learn and lead and are empowered to be independent, collaborative and courageous trailblazers who make a positive impact on our world today and tomorrow.



Why we exist

Founded on the Christian faith, Abbotsleigh empowers our girls to be courageous, independent and compassionate young women of fine character who lead with integrity.

What we do

We encourage each girl to love learning, to dream and explore, to collaborate and create, to take risks and be resilient, and to strive to reach her personal best.



How we do things

By providing a caring and supportive environment and enriching learning experiences within and beyond the classroom, we give our girls the opportunity to do more so that they have the ability to be more.



Our Values

Integrity

We are honest and truthful

Therefore, putting away lying, let every person speak truthfully with their neighbour.
Ephesians 4:25a

Respect

We value everyone for who they are

Do nothing out of selfish ambition or vain conceit. Rather, in humility value others above yourselves.
Philippians 2:3

Compassion

We are kind and empathetic

Be kind and compassionate to one another, forgiving each other, just as in Christ God forgave you.
Ephesians 4:32

Courage

We dare to take risks

Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go.
Joshua 1:9

Perseverance

We get up, we do not give up

We know that trials produce perseverance; perseverance, character; and character, hope.
Romans 5:3b





Strategic Intent

1. Abbotsleigh is a leading Anglican girls' school where girls are empowered to learn, lead and flourish

2. Abbotsleigh fosters and maintains its tradition of excellence in all areas: academic, wellbeing, co-curricular, leadership, boarding, staff, organisation, community engagement, Christian life and service
3. Abbotsleigh is a school where its Pre K-12 approach and the education of the 'whole girl' are fostered in the school's academic, wellbeing, Christian, co-curricular and boarding programs

4. Abbotsleigh is renowned for being a supportive and mutually respectful community where girls, staff, parents, Old Girls and members of the community are highly valued, nurtured and cared for

5. Abbotsleigh is a school where our girls are encouraged to live out our values and strive to be 'the best versions of themselves' every day



Time flies faster than a weaver's shuttle

Our Motto



Our Focus Areas



Our Girls

Empowered to learn, lead and flourish

Key aims

Excellence in Learning and Innovation

Abbotsleigh is renowned for:

- The pursuit of academic excellence and achievement
- Providing innovative, deep and enriching learning experiences
- Fostering a love of learning and encouragement of each girl to dream, be curious and explore, to think critically, to collaborate and to create
- Empowering each girl to develop a growth mindset, take risks, develop resilience, and strive to reach her personal best
- Preparing girls for life beyond the gates of Abbotsleigh

Excellence in Wellbeing

Abbotsleigh is renowned for:

- Fostering a supportive and mutually respectful community where each girl is highly valued, nurtured and cared for
- Being a school where girls flourish
- Implementing relevant and well-researched programs that foster the wellbeing of our girls



Excellence in Leadership

Abbotsleigh is renowned for:

- Providing leadership opportunities for our girls in every facet of school life: K-12
- Developing and providing well-researched leadership education for our girls
- Providing a wide range of opportunities for 'student voice'
- Establishing strategic partnerships to drive leadership outcomes

With education, women can do, or be, anything

Miss Betty Archdale, Headmistress 1958-1970



Excellence in Co-curricular and Sport

Abbotsleigh is renowned for:

- The depth and variety of its co-curricular and sporting programs
- Very high participation rates in the co-curricular and sporting life of the School
- Excellent results across all areas, including sport, debating, robotics, music and drama

Excellence in Boarding

Abbotsleigh is renowned for:

- Boarding being an integral and vibrant part of Abbotsleigh
- Each boarder being well-known, valued, nurtured and cared for in a homely and supportive community
- Providing excellent wellbeing, academic, co-curricular and activity programs for boarders
- Fostering strong connections across the whole School community



Our Christian Faith

Empowered to hope and serve

Key aims

- Abbotsleigh is renowned for:**
- Sharing the joy and hope of the Christian faith
 - Living our Christian faith to develop girls of integrity and fine character
 - Putting our faith into action and to make a difference – locally, nationally and internationally
 - Its strong relationship with Anglican organisations – Anglicare, Anglican Aid and our schools in Tanzania
 - Providing needs-based scholarships
 - Providing Pre K-12 Service-learning opportunities and programs

I know the plans I have for you, declares the Lord, plans to prosper you and not to harm you, plans to give you hope and a future





Our Staff

Empowered to **inspire**

Key aims

Abbotsleigh is renowned for:

- Its highly professional and well-qualified teaching, professional services and operational staff who embrace excellence and foster our positive and professional culture
- Fostering a supportive and mutually respectful community where each member of staff is highly valued
- Providing professional, leadership and career development, guidance and mentorship
- Encouraging and implementing action-research undertaken by staff
- Providing wellbeing initiatives for staff
- Soliciting and listening to staff voice
- Being a school of choice for professionals

One child, one teacher, one pen, and one book can change the world

Malala Yousafzai





Our Organisation

Empowered to be strong and innovative

Key aims

Abbotsleigh is renowned for:

- Being a strong, innovative and sustainable organisation
- Attracting and retaining highly skilled staff who are leaders in their fields
- Its dedication to environmental sustainability
- Stewarding our resources responsibly and sustainably
- Fostering a positive risk culture and managing key risks
- Its dedication to security, including personal, cyber and property
- Clear and streamlined processes and document management
- Compliance in all areas
- Effective marketing that enhances its excellent reputation/position in the broader community
- Its dedication to providing state-of-the art facilities that enhance the learning, wellbeing, boarding and co-curricular experiences of our girls



Be strong and courageous. Do not be afraid; do not be discouraged, for the Lord your God will be with you wherever you go.



Our Community

Empowered to engage and belong

Key aims

Abbotsleigh is renowned for:

- Its vibrant, mutually respectful, caring and connected community
- Fostering positive relationships with parents, Old Girls and all community members
- Providing excellent speakers on key topics of interest and providing experiences that engender deep engagement and a sense of belonging for community members
- Fostering our respectful and efficacious Indigenous program
- Fostering a generous inward and outward focused philanthropic culture

... in humility value others above yourselves

Philippians 2:3b

Present Focused - Future Ready





Abbotsleigh girls – collaborative and courageous trailblazers who walk and lead with kindness, purpose and integrity. They make a positive impact on our world.